Outline

- Department Leadership & Administration
- Student cohorts
  - Undergraduate
    - Class 2020 (seniors)
    - Class 2021 (juniors)
    - Class 2022 (incoming)
  - Graduate
- New Lecturer
- Scholarship update
Department

- **Chair**
  - Giovanni C. Migliaccio  gianciro@uw.edu

- **Department Administration**
  - Debbie Underwood  debbieu@uw.edu

- **Academic Advising**
  - Rachel Faber Machacha  rafm@uw.edu
New Full-Time Lecturer:
Darlene Septelka septd@uw.edu

- Senior Project/Construction Manager, Boeing
- UW, BS & MS in CM
- DBIA professional
- More than 4 decades of experience
- 10 years on international projects
- Previous academic experience
  - CalPoly
  - WSU
  - Affiliate Instructor at UW
- Starting on September 1st
  - 4 undergraduate courses, including project management & capstone
  - 2 graduate courses, including DB management and international projects
  - Student experience, including Reno competitions
Department Goals for AY 20-21

- **Department’s Strategic Planning**
  - College’s planning to be complete by September
  - Academic Program Review

- **Enhance student experience and learning**
  - Working closely with student chapters
  - Peer tutoring and industry mentorship program

- **Reinforce connection between program and industry**
  - Professorships of practice
  - Guest lecture and site visit opportunities
  - Informal mentorship program
  - Revisit CM department career services while taking into account the college's commitment toward EDI
Student Cohorts

- Class 2021 - Seniors
  - 64 students

- Class 2022 – Incoming Juniors
  - 81 students
    - 20% increase in enrollment
    - Highly diverse cohort

Notes:

- More pathways into CM = more students interested in CM
- Minor, freshman direct, early admit, dual-degree, transfer
COVID-19 vs. CM

- Autumn planning
  - Hybrid model of instruction, involving a combination of remote and in-person classes
  - Ready to switch depending on situation at start
  - Expecting final decision by UW leadership by early/mid August

- Impact of COVID-19 on our students
  - Internships: reduced duration or cancellations
  - College has created Emergency Fund for CBE students
    - $30,000 raised to date
    - Contact Claudia Vergara claudv@uw.edu
Past

- CM Career Fair
  - 1 day
  - In person
  - All CM students + invitation to Civil Engineering students

- Company Presentations
  - Autumn/Winter quarters
CM Department Career Services

- AY 2020-21
  - CM Career Fair
    - Remote
    - Dashboard
      - Format & Platform
      - Timing & Scheduling
      - Miscellaneous
  - Other services
Poll 1: Informative Questions

- Question 1: What platform does your company currently use for group meetings and presentations? (Multiple Choice)

- Question 2: Have you participated in other virtual career fairs? If so, what platform was used? (Multiple Choice)
Career Fair - Cohort

- Expected student cohort
  - Up to 64 seniors
  - Up to 81 juniors
    - Including 17 dual degree
  - Up to 20 CM minor
  - Up to 60 civil engineering students
Career Fair – Format and Platform

- **Option 1: UW Career Services managed**
  - Handshake Platform ([https://uw.joinhandshake.com/login](https://uw.joinhandshake.com/login))
    - 93% (81 of 87) of 2019 CM fair employers already have active Handshake accounts, which means that many of them are familiar with the platform
    - Standard Handshake = college version of LinkedIn Jobs
    - Career Fair’s Handshake = new platform with unknowns and reduced flexibility

- **Option 2: CM Department managed**
  - Canvas/Zoom: some unknown, may not be allowed under current license agreements with these software platform

- **Option 3: Partnership**
  - CM department manages logistics
  - Companies will host virtual booths through Zoom or other platform
Career Fair – Timing & Scheduling

- Option 1: Business as usual but remotely
  - 1 day (6 hours)

- Option 2: Tracked
  - Multiple days (6 hours each)

- Option 3: Custom Fit Compact
  - Checkered Schedule over 1 week

- Option 4: Custom Fit Spread
  - Checkered Schedule over 2 weeks
Career Fair – Timing Options

- 1 day (6 hours)
  - All firms at same time
  - Pros: Done in a day
  - Cons:
    - reduce options for platform/format,
    - tiring for students,
    - difficult to fit within class schedule of the extended cohort pool
Career Fair – Timing Options

- 2 or 3 days tracked events (6 hours each)
  - 2 tracks: Building vs. Other industry sectors
  - 3 tracks: Building GCs vs. Specialty Contractors vs. Heavy Civil/Utilities/Marine/etc/
Career Fair – Timing Options

- Checkered
  - Multiple ~1-2 hours time slots over one or two weeks
  - Example
    - 8 firms assigned to a 2 hour time slot
    - 15 minute contact times for small group setting or breakouts with individual students with individual recruiter
Poll 2: Timing & Scheduling

- Question 1: What is the best week to hold the CM Career Fair? (Single Choice)
- Question 2: What is your preferred scheduling approach? (Multiple Choice)
- Question 3: If you like the checkered approach, would you be interested in booking multiple time slots? (Single Choice)
- Question 4: If we decide to go with the checkered approach, what length of time slot would you prefer? (Single Choice)
Poll 3: Other Preferences

☐ Question 1: Would you like a "Look Book" of resumes in advance? (Single Choice)

☐ Question 2: Are you willing to volunteer for a panel/workshop in September or October to assist CM students with their resumes? (Single Choice)
Other Career Services

- Panel Workshops
  - First half of October (in advance of anything else)
    - Panel of recruiters for resume tune-up workshop
  - Late October
    - Panel of company’s senior management to provide outline on different career paths within industry, work ethic expectations, lessons, etc.
  - Mid November
    - Panel of project engineers (3-5 years experience) to discuss with students on what to expect from internships and initial job assignments
Other Career Services

- Informal mentoring on career and interviewing
  - Identification of pool of informal mentors
  - Scheduling of virtual “office hours” for students to check in
  - Rotation of scheduled office hours among informal mentors
Any other suggestions

- Please suggest things we can consider in the chat
- Your input will be helpful to identify how we can
  - make CM students aware of career opportunities
  - facilitate students in pursuing employment and meet firms under the current unusual circumstances
  - help students to be ready for the interview and selection process
Questions?

Giovanni Migliaccio

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